



We are an **ambitious** and **inclusive** Trust of schools
strengthening communities through excellent education



Uniform Policy

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1.0 Policy Statement

We are an ambitious and inclusive Trust of schools, strengthening our communities through excellent education. We are committed to providing excellent education for every child, every day, and aim to strengthen and work with our communities to continue to improve accessibility in our schools.

2.0 Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

3.0 The school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs the same for all pupils
- allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- allow pupils to request changes to swimwear for religious reasons
- allow pupils to wear headscarves and other religious or cultural symbols
- allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the relevant Head of Year, who can answer questions about the policy and respond to any requests

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4.0 Limiting the cost of school uniform

4.1 We recognize that we serve a mixed, comprehensive community at a time when many face financial uncertainties or hardship. We minimize the costs of our uniform whilst maintaining high expectations and standards because we know that this helps to create our positive ethos and a culture of success.

4.2 Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/ colour/ design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
 - limiting any items with distinctive characteristics where possible: for example, by only asking that the blazer features the school logo
 - limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
 - considering cheaper alternatives to school-branded items, such as logos that can be ironed on, if this doesn't compromise quality and durability
 - avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
 - keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
 - avoiding different uniform requirements for different year/class/house groups
 - avoiding different uniform requirements for extra-curricular activities
 - considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
 - making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5.0 Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils and/or parents/carers are also expected to contact the relevant Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition
- appropriate for a school environment

Parents are also expected to contact the relevant Head of Year if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the tutors and the Pastoral Team following the TBH Relationships and Behaviour for Learning Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 **Governors**

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6.0 **Monitoring arrangements**

- 6.1 This policy will be reviewed annually by the Deputy Head, Attendance and Behaviour. At every review, it will be approved by the full governing board.

7.0 **Links to other policies**

- 7.1 This policy is linked to our:
- Relationships & Behaviour Policy
 - Equality information and objectives statement
 - Anti-bullying Policy
 - Complaints Policy

APPENDICES:

1. Tor Bridge High Uniform Requirements
2. Where to Purchase Uniform

Appendix 1 Tor Bridge High Uniform Requirements

Uniform	Detail
Jacket	Fitted Tor Bridge High jacket (Trutex) https://www.trutex.com/
Skirt	Black, Tor Bridge High approved box pleated skirt of a minimum length of 18 inches and must no more than three inches or seven centimetres above the knee. The waist band must lie flat and the skirt must not be rolled up.
Trousers	Black, <u>tailored</u> trousers (with a waistband and zip and button fastening) professional straight leg trousers or shorts made of non-stretchy materials or jeans fabrics; flares or bootcut trousers are not allowed.
Shirt	White school shirts with short or long sleeves.
Jumper (Optional)	A plain black, V-neck jumper may be worn under the jacket, but not instead of a jacket. The jumper must be removed and only the jacket worn when a student is feeling warm.
Tights/Socks	Tights and socks when worn with skirt, shorts or trousers should be black (non-branded). Where students are wearing full length trousers, white socks may be worn. (fluffy socks, regardless of colour, are not part of our school uniform).
Tie	Orange and black Tor Bridge High tie; legacy ties in the old house colours (blue, green or burgundy) are no longer permitted. Black Sports ties may be worn by students who have been awarded these in recognition of their sporting achievements.
Shoes	Plain, black, polishable shoes (No coloured markings or bubble style).
Jewellery	Jewellery – no rings, bracelets or necklaces are allowable for Health and safety reasons. Piercings - One discrete nose piercing. Ears must ONLY contain small discrete studs (Less than 0.5mm – Stud only, No bars or hoops)
Nails/Lashes/ Hair & Make-up	Must be natural looking in appearance and length. Nails must be natural looking, no longer than 3mm long for Health and Safety reasons Hair must be natural in colour. No bright colours e.g. Blue, Red, purple or green allowed Lashes must be classic in nature and look natural. No excessive length or volume.
Bags	School bags are part of the school uniform; students MUST have an A4 size rucksack for phone pouch, orange home-learning folder, pencil case and equipment, PE kit, etc. Handbags are not acceptable and should not be brought into school. Students must store everything (including hairbrushes in their school bag and not in their school uniform pockets).
Coats	All students need an outdoor warm, waterproof coat for when the weather is cold and wet. This MUST be removed as students enter the building
Lockable Yondr Pouch	Students MUST bring their allocated Yondr pouch to school every day. When the student is at home and the pouch is not in use, it must be stored in the locked position. Broken or damage pouches MUST be replaced via MCAS
Pencil Case	Must contain: • Black pens (at least two) • Green pen • Pencil • Ruler which can also be used for reading. For dyslexic students we recommend a clear ruler in the colour of any overlays that they may use. • Eraser • Highlighter • Scientific calculator for maths and science

Tor Bridge High – PE Kit Policy

At Tor Bridge High, we want all students to feel comfortable, confident and appropriately dressed to participate fully in Physical Education.

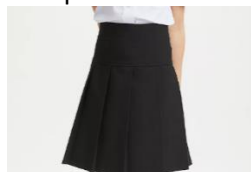
Physical Education (PE) Kit	
Tor Bridge High Orange Top	Tor Bridge High orange PE top - Legacy house tops (blue, teal green and red) are not allowed.
Tor Bridge High Black Shorts	Tor Bridge High shorts - These must be at least thigh length and appropriate for physical activity and to be worn in a school setting Sports-specific black leggings – where leggings are worn, they must be designed specifically for sport and physical activity. Fashion or casual leggings are not appropriate for PE.
Trainers for sports hall activities	Appropriate for activity (e.g. Clean if inside).
Molded football boots for the 3G pitches New for November 2026	For the safety of students and to protect the playing surface: - Students must wear appropriate football boots suitable for use on a 4G artificial surface. Trainers are not permitted on the 3G pitch. School shoes or other everyday footwear are not permitted on the 3G pitch. - Students should therefore have appropriate 3G footwear in addition to their normal PE trainers. - Students are expected to bring the correct footwear when their PE lesson or extra-curricular activity is taking place on the 3G pitch.
Hair & nails	For PE, long hair should be tied up, and students must not have nail extensions.
Additional Items	During colder or wet weather, students may wear the following over their Tor Bridge High PE top: A plain black jumper or sweatshirt suitable for physical activity. This must not have a hood . A plain black rain jacket suitable for exercise and outdoor physical activity. These items should be plain black , without large logos, slogans or prominent branding.
Jewellery	The school takes no responsibility for student's valuables. Students are required to not wear or bring valuable items to school for this reason. For the safety of all students, jewellery must be kept to a minimum and the following expectations apply: Hooped earrings are not permitted. - Students may wear small stud earrings only, subject to the requirements of the activity being undertaken. - If a student has a nose stud, it must be removable for PE lessons. - Where a nose stud cannot be removed, the student will be required to cover it securely with a plaster for the duration of the lesson.



Acceptable trousers: (Tailored straight leg or comfort leg)



Acceptable skirt:



Box Pleat

Acceptable shorts:



Tailored Shorts

Acceptable footwear:



Skirts and shorts that are not allowed:



Tube skirts, pencil skirts, skater skirts, stretchy skirts. Shorts with rivets or made of canvas, jersey or logoed shorts

Trousers that are not allowed:



Stretchy flares or bootcut, jeans or tight-fitting trousers, leggings or jogging/tracksuit bottoms.

Footwear that is not allowed:



Hats, hoodies and denim jackets are not allowed and should not be brought into school:



Baseball hats, hoodies, denim or leather jackets are not school wear and should not be worn in school.

Appendix 2 Where to Purchase Uniform

- All unbranded items can be purchased from any retailer (e.g. supermarkets such as Asda and Marks and Spencers).
- Our preferred school uniform supplier is Trutex (Billacombe Road). The link to make a uniform fitting appointment is <http://www.plymouth.trutex.com/> or contact Trutex directly via telephone (01752 491353) or email (Plymouth@trutex.com).
- Our uniform supplier for PE is Kit World: Faraday Road, Cattedown. The link to order PE uniform is: <https://kitworld.uk/product-category/school-clubs/torbridge-high-pe/> or contact Kit World directly via telephone (01752 265533) or email (info@kitworld.uk).